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PL 480 CELEBRATES 10TH ANNIVERSARY

This month, the Library's Public Law 480 Program celebrates its 10th anniversary. In its decade of operation, it has distributed a total of nearly 16 million pieces comprising books, pamphlets, maps, and periodicals to LC and more than 40 major U.S. libraries that are full participants in the program. In addition, the program has provided 300 other public and academic libraries in the 50 states, the District of Columbia, and Puerto Rico with selected English-language monographs and serials from India, Ceylon, Nepal, Pakistan, the Arab Republic of Egypt, and Israel.

The first appropriation under PL-480 was made in August 1961 to establish programs for the collection and distribution of publications from India, Pakistan, and the United Arab Republic, using surplus local currencies which had accrued to the credit of the United States in those countries. In the fall of 1961, two somewhat trepid survey teams, composed of senior LC staff members, set out for Cairo and New Delhi to scout the territory, find suitable office quarters, recruit a basic local staff and make the necessary initial contacts with governmental agencies, publishers, and dealers. In January of 1962, John Charles Finzi and John C. Crawford arrived in New Delhi to assume direction of the program for South Asia. At about the same time, Donald F. Jay took charge of the new office in Cairo. The now intrepid scouting parties returned to Washington and made lengthy reports, written and verbal, on their adventures.

In subsequent years, authorization was requested and granted for the expansion of the PL-480 Program. Additional offices to administer new or expanded programs were established in Pakistan, Indonesia, Israel, and Yugoslavia. The 10th anniversary of PL-480 coincides with the initiation of a new program for current publications from Poland.

An important by-product of the acquisition and cataloging operations under PL-480 has been the compilation and publication of periodic accessions lists covering new books and serials issued in India, Ceylon, Nepal, Pakistan, Israel, and the Arab Republic of Egypt. The LC office in New Delhi also administers an extensive program for the microfilming of newspapers, official gazettes, and selected periodicals from South Asia and several countries of Southeast Asia.

AIDS FOR BLIND FEATURED ON TV

A news sequence on aids to communication for the blind, filmed for television at the Division for the Blind and Physically Handicapped on January 5, was broadcast on Thursday, January 6, at 6:45 p.m., on WMAL-TV, Channel 7, Washington's ABC-affiliated station. Ed Turney of the Total 7 News show produced and narrated the sequence.

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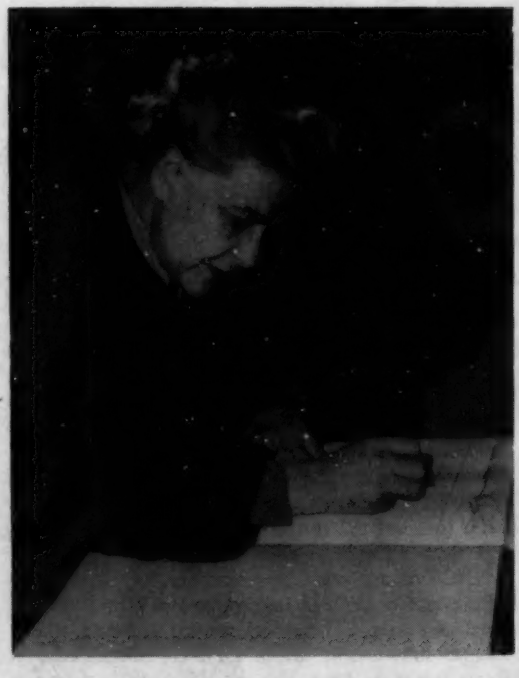
Featured in the broadcast were Earl Scharry, braille advisor, using a Tellatouch, a machine for communicating with a deaf-blind person who knows braille, by employing a standard typewriter keyboard and converting letters and words to braille symbols which appear in sequence on a raised disc located in back of the keyboard; Mrs. Freddie Peaco, special services librarian, shown using the Perkins Brailler, a type of braille writer; Donna Pastore, braille specialist, mathematics, using a slate for writing braille by hand; Earl Brawner, braille instructor who is deaf and blind, shown communicating with Mrs. Mary Ellen Kaiser, nurse, by sign language hand-to-hand, and by body writing (i.e., writing of words and symbols in the standard alphabet on the deaf-blind person's back); and a talking book machine.

Another recent TV show, entitled "Mapping The Darkness," broadcast on Sunday, January 9, at 1:30 p.m. EST, on the WRC-TV (NBC affiliate) series named "Topic," featured the special problems faced by a blind student at the University of Maryland and the need of such aids as the prototype mobility maps in braille and English of the locales of the Library of Congress and DBPH, including connecting bus routes, shown by Joseph W. Wiedel, geography professor at the University, who developed them for DBPH.

Aids described on these shows are among many available to the blind and handicapped and varying in size, price, and degree of usefulness. Some are on permanent display at DBPH, including the Apollo Laser, a device employing a camera-magnifier and closed circuit television apparatus for greatly enlarging the typeface on a printed page.

SOVIET MINISTER VISITS LC

Mme. Ekaterina Furtseva, Minister of Culture of the U.S.S.R., visited the Library of Congress on January 13 with Mrs. Alla A. Butrova, escort-



Mme. Ekaterina Furtseva signing guest book.

interpreter, Vsevolod Sofinskiy, of the Ministry of Culture in Moscow, and Victor P. Sakovich, Cultural Counsellor of the Russian Embassy here in Washington. Mme. Furtseva, whose ministerial responsibilities include supervision of the libraries of the U.S.S.R., had asked that LC be included in her Washington itinerary.

L. Quincy Mumford, Librarian of Congress, greeted Mme. Furtseva and her party in his office where she signed the official guest book. Mme. Furtseva commented approvingly on the operations of the current exchange arrangements between the Lenin Library in Moscow and the Library of Congress.

The visitors examined the Gutenberg Bible exhibit off the Great Hall, then went to the Gallery overlooking the Main Reading Room, and finally enjoyed seeing the exhibit of theatrical posters of the 1890's on the ground floor.

JOB CLASSIFICATION

EMPLOYEE DISSATISFACTION

What Are the Remedies

What does an employee at the Library of Congress do when he has a question about or is dissatisfied with the classification of his job or its pay?

An employee may be unhappy for a number or reasons. He may feel his pay is just not right for what he does. He may feel that the duties and responsibilities outlined in his job's position description (p.d.) are inaccurate or out-of-date. He may feel that the series, the title, and/or the grade are not proper for the job. Or he may be displeased with the assignment of duties which resulted in a lower grade and lower salary for his job.

An employee who has a question or who wants to express his dissatisfaction should begin talking with his supervisor as the supervisor has assigned the duties which resulted in the series, title, and grade for the job. If the supervisor feels the employee's questions call for more information than he has at his fingertips, the supervisor can obtain the information from the Position Classification Office or can arrange for a position classifer to meet with him and the employee. When the matter can be resolved by a classification change, the supervisor can initiate a request.

An employee may also seek information directly from the Position Classification Office. Classification Office staff members are available by appointment to answer questions and explain classification procedures.

If an employee remains dissatisfied after talking with his supervisor and/or the Classification Office, he has the choice to appeal formally, either within the Library or outside the Library to the Civil Service Commission.

LC employees who are under the General Schedule (GS-grades) can appeal to the Librarian of Congress, through the Assistant Personnel Director; if the employee remains dissatisfied with the decision, he may carry his appeal to the Civil Service Commission. An employee may also appeal directly to the Commission, but he should realize that the Commission's decision is final, even if it results in a lower grade.

LC employees paid under the Wage System must appeal first within the Library and then go to the Commission. Employees paid by gift or trust funds can appeal only to the Librarian, and not to the Commission.

In any event, an employee who is thinking about appealing should:

–Read the chapter on appeals procedures in the Library of Congress Regulations (LCR 2016-8) for the steps he must follow and the deadlines he must meet.

–Obtain a copy of his p.d., if he hasn't already. The p.d. is available from the supervisor.

–Read the CSC published standards which pertain to his job. The standards are used in determining the classification (series, title, and grade) of the job; they inevitably will be referred to during an appeals proceeding. The standards are available in the Classification Office.

In filing an appeal case, it is helpful if the employee indicates what specifically he feels is wrong and what remedy he is seeking.

In brief then, a job classification system strives to give employees equal pay treatment on the basis of the qualifications and content of their jobs. The responsibility for accurate and current classification lies largely in the hands of supervisors because they decide what jobs are needed and what duties are given to each job. Supervisors respond to changing work situations by reviewing jobs during periodic maintenance reviews, special surveys, and through timely individual requests. The Classification Office provides technical expertise and is available to supervisors and employees. Throughout the whole process, there is provision for questioning and formally appealing classifications which are thought to be inaccurate or improper.

NEW ASSIGNMENTS IN SCIENCE AND TECHNOLOGY DIVISION

The organization of the Science and Technology Division has recently been realigned to provide assistant chiefs for two major functional areas: (1) information services, including processing of data for the National Referral Center (NRC), automation, and publication activities; and (2) reference and referral services, including library operations. Functional areas operating directly under the division chief include administration, acquisitions-recommending, and two outside-funded projects.

James R. Trew, formerly head of the Resources Analysis Section, was appointed Assistant Chief for Information Services. His successor, who is responsible for maintaining the national inventory of information resources of the NRC, is Lloyd W. Shipley. The Publications Section, responsible for producing the NRC series *A Directory of Information Resources in the United States* and other division publications, is headed by Staffan Rosenborg. The Technical Services Section is responsible for NRC indexing and various computer input operations. Within Mr. Trew's office, Myron W. Phillips serves as Information Services Specialist, a new position involving technical coordination of the Division's automation activities.

John F. Price, who since the merger of the NRC with the Science and Technology Division has directed the Division's combined reference and referral services, was appointed Assistant Chief for Reference and Referral Services. These services are now assigned to three new sections: The Reference Section, headed by Constance Carter, is responsible for reference and bibliographic services on the Library's holdings in science and technology, including the staffing and maintenance of the Science Reading Room and the provision of fee bibliographies; the Referral Services Section, headed by John A. Feulner, is responsible for providing information from the National Referral Center; and the Library Operations Section, headed by Karl R. Green, is responsible for maintaining the extensive technical reports and microform collections in the custody of the Division, and for meeting the Division's special internal circulation requirements.

Two former sections, now redesignated as projects, operate directly under the Chief. These are (1) the Aeronautics Project, headed by Arthur G. Renstrom, which compiles *Astronautics and Aeronautics: A Chronology on Science, Technology and Policy,* supported and published by the National Aeronautics and Space Administration, and which also provides specialized reference services in related subject areas; and (2) the Cold Regions Bibliography Project, headed by Geza T. Thuronyi, which produces the *Antarctic Bibliography,* published by the Library under the sponsorship of the National Science Foundation, and the *Bibliography on Cold Regions Science and Technology,* sponsored and published by the U.S. Army Cold Regions Research and Engineering Laboratory in Hanover, N.H. In the Offfice of the Chief, Mrs. Jean M. Solomon is the new Administrative Officer, and Mrs. Catherine I. Bahn continues in her capacity as the Division's Principal Recommending Officer.

CIP INTERNATIONAL

Wolfgang H. Ettel, Director of the Washington Liaison Office of the Institute for Documentation in West Germany, visited the Cataloging in Publication Project on January 5. Dr. Ettel has been asked by the Library Department of the German Research Society (Deutsche Forschungsgemeinschaft) to provide them with details about the CIP Program. Glen A. Zimmerman, Assistant to the Chief, Descriptive Cataloging Division, provided Dr. Ettel with a report on the CIP experience in the Library of Congress and answered questions pertaining to CIP procedures, in which there is considerable interest in West Germany.

NOTEWORTHY ACQUISITIONS

Gershwin TV Special Presented to LC

A copy of a 90-minute televised tribute to George and Ira Gershwin, "Jack Lemmon in 'S Wonderful 'S Marvelous 'S Gershwin," was presented to the Library of Congress on Wednesday, January 12. Martin Charnin of New York, creator, producer, and director of the program, made the presentation to the Librarian. It will become a part of the permanent collections of the Library, which is currently showing an exhibition of Gershwiniana to celebrate the 75th birthday of Ira Gershwin, brother of George, who died in 1937.

"Jack Lemmon in 'S Wonderful 'S Marvelous 'S Gershwin," part of the Bell System Family series, was presented by NBC-TV on Monday, January 17, from 8 to 9:30 p.m., EST. It starred Jack Lemmon, Fred Astaire, Leslie Uggams, Ethel Merman, and Peter Nero. Joseph Cates was the executive producer and Walter C. Miller the television director.

The program was screened on December 7, 1971, in the Coolidge Auditorium of the Library of Congress for an audience of several hundred. A reception, sponsored by the American Society of Composers, Authors, and Publishers (ASCAP) followed (LC *Information Bulletin,* December 16, 1971, pp. 709-711).

Library Receives Blount Papers

Mrs. R. Wicks Stephens II, of Sherman Oaks, Calif., has given the Library a significant collection of manuscripts pertaining to the career of William Blount (1749-1800), the political leader who played an important role in the early history of Tennessee. Blount served early in his career in both the North Carolina House of Commons and its Senate, as a delegate to the Congress, and as a member of the Federal Constitutional Convention. In 1789, North Carolina ceded to the United States her claim to the transmontane lands, and in 1790, Blount was appointed "Governor of the Territory South of the Ohio River," which carried with it appointment as Superintendent of Indian Affairs for the Southern Department. Upon the creation of the State of Tennessee in 1796, Blount served as its first Senator, but was expelled from the Senate in 1797 on the charge of plotting to aid the British to gain control of Spanish Florida and Louisiana (the "Blount Conspiracy"). His impeachment was later dismissed and he returned to Tennessee, serving in the State Senate as speaker until his death.

The material in Mrs. Stephens' gift falls into four distinct categories. The first group includes material dating from 1783 to 1790, and consists mainly of payroll lists and muster rolls from North Carolina militia units, documents which are illustrative of the State's attempts to control its western frontier and its Indian neighbors prior to the cession to the United States.

The second and largest group includes material relating to Blount's dual appointment as territorial Governor and as Superintendent of Indian Affairs (1790-96) such as military commissions, Blount's oaths of allegiance, correspondence, muster rolls, accounts, and an extremely rare broadside of March 12, 1792, announcing the action of the North Carolina legislature in determining the boundary lines between that State and Virginia. The 26 items of correspondence include letters from such figures as John Steele, Benjamin Hawkins, and James Robertson—by far the most interesting of which are five letters written between August 8, 1790 and April 24, 1792, by Senator Hawkins to Blount. Since Hawkins had acted as Commissioner to the Cherokees (1785), and had successfully concluded the treaty of Hopewell, defining the boundaries of the Cherokees, his straightforward advice to Governor Blount is pertinent and pointed. The following is an excerpt from his letter dated March 10, 1791:

> . . . If you should but[?] attempt so enormous a grasp in the present situation of affairs as all the lands on the North side of the Tennessee, you will rouse the resentment of the Cherokees, give serious alarm to the Chickasaws and just cause of suspicion to the Creeks and Choctaws, a part of these lands are considered as a sort of common property among the hunters of all these nations. - - - They will suppose you are favoring the great land companies who are aspiring to the possession of all their lands, and why do this when in my Opinion no possible advantage can result from it? . . . The Indians I am sure have received your invitation to treat with them, with gladness and will come confiding in the promises of the federal government to see justice done them, and they will call upon you to remove all intruders on their rights. - - - You are of the opinion that the Indians have been generally the agressors since 1785. When you shall have examined thoroughly this matter, I suspect you will change this opinion . . . .

The third group of material in Mrs. Stephens' gift dates from 1799 to 1823, and is mainly correspondence indicative of Blount's continued political influence in Tennessee after his expulsion from the Federal Congress.

The fourth consists of four letters by Andrew Jackson. The two most important are Jackson's letter to Blount of February 29, 1796, and his letter to Pleasant M. Miller of June 9, 1823. The 1796 letter dates from the early part of Jackson's career and is, therefore, very rare. The topics include land speculation, the views of citizens of Tennessee on their Constitutional Convention, and a remarkable comment on permitting the judicial branch of government to become involved in politics. The 1823 letter may be viewed against the background of the Presidential campaign of 1824 (Jackson had been picked as Tennessee's choice as early as 1822), and Jackson's election to the Senate in 1823, replacing Colonel John Williams. In this letter, Jackson refuses to be reconciled with Williams, who had voted to censure Jackson in 1819 following the invasion of Florida. Jackson goes into detail with regard to this matter, and also provides his own view of the presidential question.

The two remaining Jackson letters, both addressed

to Blount, are dated February 21, 1798, and December 15, 1799. The 1798 letter gives Jackson's rough-hewn opinion of the "Eastern" representatives who do their fighting with "spittle and sticks," a reference to famous Lyon-Griswold "battle of the tongs" which took place before the astonished House of Representatives in Congress Hall, Philadelphia, in 1798. The letter reveals a rare glimpse of Senator Jackson's intimate and pithy views on the Congress. The 1799 letter is in several fragments and its contents appear to be routine. The value of the Jackson-Blount correspondence lies in the light it sheds on their mutual involvement in land speculation, to their eventual sorrow.

After processing and arrangement, the 65-item Blount collection will be available to researchers in the Manuscript Reading Room. [*Paul G. Sifton*]

CHAMBER SOLOISTS IN CONCERT

On Friday evening, January 28, the Gertrude Clarke Whittall Foundation in the Library of Congress will sponsor a concert of vocal and instrumental chamber music by the New York Chamber Soloists. This ensemble (Charles Bressler, tenor; Melvin Kaplan, oboe; Charles Russo, clarinet; Stanley Ritchie and Jeanne Benjamin, violins; Ynez Lynch, viola; Fortunato Arico, violoncello; Julius Levine, double bass; and Harriet Wingreen, harpsichord and piano) will be appearing at the Library for its 14th performance since 1959. Their program will include: Concerto in G minor for oboe, strings, and harpsichord by Georg Friedrich Händel; Cantata No. 63, "Gottlob! Die Frucht hat sich gezeiget," for tenor, violin, violoncello, and harpsichord by Georg Philipp Telemann; Quintet for oboe, clarinet, violin, viola, and double bass, Op. 39 by Serge Prokofiev; Duo for oboe and clarinet by Wallingford Riegger; and "La Bonne Chanson," for tenor, two violins, viola, violoncello, double bass, and piano, Op. 61 by Gabriel Fauré.

This concert will begin promptly at 8:30 p.m. in the Coolidge Auditorium of the Library. It will be broadcast in its entirety by Station WGMS of Washington, D.C., and tape recordings for delayed broadcasts will be made available to stations in other cities by the Katie and Walter Louchheim Fund in the Library of Congress.

Tickets for this concert will be distributed by Patrick Hayes, 1300 G St., N.W., beginning at 8:30 a.m., Monday, January 24. A service charge of 25 cents is placed on each ticket, and only two tickets are distributed to an individual. Telephone reservations may be made on Monday morning by calling 393-4463. Mail orders are not accepted.

LIBRARY OF CONGRESS PUBLICATIONS

Accessions List: India. Annual Supplement, Cumulative List of Serials, 1971. (504 p.) Continuing subscriptions free to libraries upon request to the Field Director, Library of Congress, American Libraries Book Procurement Center, American Embassy, New Delhi, India.

Catalog of Copyright Entries. Third series, vol. 24. Part 5: *Music.* No. 1, January-June 1970, Section 1, *Current and Renewal Registrations.* (x, 990 p.) 1971. Section 2, *Name Index.* (pp. 991-1665.) 1971. For sale by the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, at $7.50 an issue of $15 a year, domestic, and $18.75, foreign.

Catalog of Copyright Entries. Third series, vol. 23. Part 2: *Periodicals.* January-December 1969. 1971. (viii, 492 p.) For sale by the Superintendent of Documents at $5 a year, domestic, and $6.25 a year, foreign,

The National Union Catalog: A Cumulative Author List Representing Library of Congress Printed Cards and Titles Reported by Other American Libraries. Compiled by the Library of Congress with the cooperation of the Resources Committee of the Resources and Technical Services Division, American Library Association. July-September 1971. Part I: A-Dev. (xx, 914 p.) Part II: Dew-Jah. (881 p.) Part III: Jai-Mn. (701 p.) Part IV: Mo-Sf. (895 p.) Part V: Sg-Z. (936 p.) For sale by the Card Division, Library of Congress, Building 159, Navy Yard Annex, Washington, D.C. 20541.

New Serial Titles–Classed Subject Arrangement. December 1971. (45 p.) Prepared under the sponsorship of the Joint Committee on the Union List of Serials and published monthly by the Library of Congress. For sale by the Card Division.

New Serial Titles: A Union List of Serials Commencing Publication After December 31, 1949. October-December 1971. 1971. (xiii, 96 p.) Prepared under the sponsorship of the Joint Committee on the Union List of Serials. Supplement to the *Union List of Serials,* 3d edition. For sale by the Card Division.

Press Releases: No. 72-1 (January 10) Film of televised

tribute to George and Ira Gershwin presented to Library of Congress; No. 72-2 (January 14) National Park Service transfers papers of Frederick Douglass to Library of Congress.

Library of Congress Regulations: No. 212-8 (January 3) revised the organization and functions of the Procurement and Supply Division to include the Library's contracting, procurement, and materiel activities; No. 212-11 (January 3) redefined the organization and functions of the Central Services Division, Administrative Department; Nos. 212-1 (pages 4 and 5), 212-7, 1514-3, 1613 (pages 1 and 2), 1614-1, 1614-2, 1614-3, 1615-1, 1618 (page 2) 1710-23, and 1712 (January 3) reflected reassignments of the Library's contracting, procurement, and materiel activities; Nos. 1616-1 (page 1) and 1616-3 (January 4) concerned telephone service in the Library; 1710-18 (January 4), page 1 clarified the Library's policies on local travel by staff members; Nos. 217-1 through 217-11 (January 6) updated the organization and functions of the Congressional Research Service; No. 2010-7 (January 7) increased the number of non-citizens that can be hired by the Library; No. 2021-2 (January 7), page 2 referred to the Library's policy and procedures relating to status of employees who are non-citizens in a reduction-in-force.

Special Announcements: No. 455 (January 7) gave the current Federal tax withholding schedule effective January 15, 1972; No. 456 (January 7) announced the extension of the Federal Employees Health Benefits "Open Season."

STAFF NEWS

Tax Assistance

Eleven staff members have been designated to assist other employees in preparing their 1971 income tax returns. Assistance will be offered by appointment every Friday, beginning on February 4, and on Thursday and Friday, April 13 and 14. Staff members whose returns are unusually complicated or require a lengthy preparation or review should see a tax consultant outside the Library.

Assistance and tax forms may be obtained from the following persons and locations: Main Building–Charles R. Pullen, Room G-119, ext. 5186 (tax forms in hallway near Room G-115); Annex Building–Matthew O. Caulfield, Room A-2034, ext. 5234, or Diane Dixson, Room A-3034, ext. 5290 (tax forms in Lobby near Room A-2004); Crystal Mall Annex–Harriet L. Oler, Room 521 D, tel. 557-8737 (tax forms in the Office of the Register of Copyrights); Massachusetts Avenue Annex–Janet B. Marchetti, ext. 5923, Pearl Owyang, ext. 5947, or Mervin J. Shello, ext. 5946 (tax forms in Lobby of MAA Building); Navy Yard Annex–Ben Catchings, ext. 6162, or C. Reid Bracken, ext. 6162 (tax forms in Fiscal Office of the Card Division); Pickett Street Annex–Barbara R. Noe, tel. 370-1216 (tax forms in the Geography and Map Staff Room); and Taylor Street Annex–John J. Kozar, ext. 5100 (tax forms in the DBPH Reference and Information Section).

Special Recruit Program

Nominations for the 1972-73 Special Recruit Program for selected members of the Library staff and outstanding graduates of library schools must be submitted to the Placement Office by February 21. Selections from library schools will be made as in the past from nominations submitted by deans and directors. Selection of Library of Congress staff members will be made from nominations submitted by division chiefs and may include candidates with backgrounds in library science or in other disciplines needed in the Library's activities.

The program offers up to 17 weeks of seminars, tours, and rotating work assignments. Its purpose is to give in-depth orientation in the Library's functions, activities, and policies in order to provide a background for fuller job performance, and to assist in developing career potential for a variety of positions in the Library.

Nominations of staff members must be initiated by division chiefs via the respective department directors. Nominations should include the division chief's written endorsement, evaluating the professional and personal qualities of the nominee; a current Form 171 for each nominee; and a list of the candidate's undergraduate and graduate courses.

The Library of Congress Committee for the Special Recruit Program will review qualifications of nominees, interview candidates, and will make final selections from nominees from inside and outside of the Library.

In order to be eligible for the Special Recruit Program nominees from within the Library should have the following qualifications: minimum of one year of experience in the Library, bachelor's degree (master's degree preferred), United States citizenship, preferably under 35 years of age, currently employed in grade GS-9 or GS-11, and demonstrated superior work performance and demonstrated potential for assuming greater responsibilities.

A staff member selected for the Special Recruit Program will normally remain assigned to his present position during training status. A request for a candidate to be reassigned from his present position to a trainee position in the Personnel Office with subse-

quent placement elsewhere in the Library will be considered in exceptional circumstances, provided that funds are available for this purpose.

DEATHS OF RETIRED STAFF MEMBERS

George Alexander Novossiltzeff, who retired from the Library of Congress in December 1960, died on Monday, January 10, at the Washington Hospital Center. Mr. Novossiltzeff, who was a member of the Cyrillic Bibliographic Project at the time of his retirement, served the Library for 34 years.

Mr. Novossiltzeff joined the staff of the Slavic Section, later the Slavic and Central European Division, in 1926. The following year he was transferred to the Documents Division, and in 1943, he was placed in charge of Slavic publications in the Government Publications Reading Room. In 1945, he was detailed for a few weeks to the International Secretariat of the United Nations Conference on International Organization in San Francisco where, as stated in a letter from the Department of State to the Library, "his interest and efficiency contributed greatly in completing the final Charter for the United Nations Organization."

In 1948, Mr. Novossiltzeff was designated to head the newly established *Monthly List of Russian Accessions* in the Exchange and Gift Division. In 1952, the name of the publication was changed to *Monthly Index of Russian Accessions* and became part of the Cyrillic Bibliographic Project, in which Mr. Novossiltzeff served as Assistant Editor until 1960.

He is survived by his wife, Mary Stella, and a nephew, George B. Bogounoff, a staff member in the Federal Research Division of the Reference Department. Funeral services were held Thursday, January 13, at Lee Funeral Home.

Genevieve F. Ryan, known to her many friends and colleagues as Jennie Ryan, died on Tuesday, January 10, at the Stella Leeth Nursing Home. Miss Ryan, who retired from the Library on March 31, 1961, served the Library for 50 years as a cataloger, first in the old Catalog Division and later the Descriptive Cataloging Division, of British and American legal materials. She had joined the Library staff in August 1911.

On the day before her retirement, in ceremonies honoring her long service, the Librarian presented Miss Ryan with a 50-year Federal Service Award Pin and a letter she had received from President John F. Kennedy citing her "long and enviable period of service to this great national library. . . ."

A Requiem Mass for Miss Ryan, who is survived by a sister, Helen L. Ryan, was held Thursday, January 13, at St. Matthew's Cathedral with interment in Mt. Olivet Cemetery.

RETIREMENTS

Elizabeth McNeill, Supervisor of the Language and Literature Shelflisting Unit, Subject Cataloging Division, retired on December 31 after more than 37 years of service at the Library. Miss McNeill, a native of Newton, Miss., received a bachelor's degree in library science from George Washington University in 1934. In October of that year, she began her service in what was then the Classification Division, predecessor of the Subject Cataloging Division.

On the occasion of her retirement, the staff of the Subject Cataloging Division presented Miss McNeill with a camera and the supervisory staff of the Shelflisting Section held a luncheon in her honor.

Anna A. Joseph, Placement Officer in the Personnel Office, retired on December 31 after 22 years of Federal Service. A native of Meyersdale, Pa., she received her A.B. degree from St. Joseph College in Emmitsburg, Md., in 1931 and her master's degree from Catholic University of America in 1940. She received a research fellowship to study management at New York University in 1946-47.

Following employment in private industry and a tour through South America with the U.S.O., Miss Joseph started working for the Library as a Clerk-Stenographer in the Administrative Department, Office of the Secretary, on October 14, 1949, and was subsequently promoted to various administrative positions in the Personnel Office and in the Air Research Division of the Reference Department. She received an outstanding performance rating while working in the Air Research Division as Administrative Officer. She was promoted to Placement Officer for the Library on December 17, 1962. The period of her service coincided with a marked increase in the workload of that office. While the Library experienced its greatest rate of growth during these last nine years, it also experienced several severe personnel cutbacks affecting hundreds of employees. Miss Joseph was particularly successful in placing those affected in other positions, both within and without the Library.

A reception was held for Miss Joseph in the Whittall Pavilion on December 20, at which she was honored by the Librarian and her many friends in the Library and in the Washington area. Travel and other activities with an international flavor are among her retirement plans.

AWARDS

Jeffery R. D. Crockett, Research Analyst in the Reference Department, was presented with a Federal Service Award pin on January 10 in recognition of 30 years of Government service.

Born of American parents in England, Mr. Crockett attended schools there including the University of London. He joined the staff of the American Embassy in London for 2 ½ years before enlisting in the U.S. Air Force. In 1946, Mr. Crockett went to work for the Department of State while at the same time continuing his education at the George Washington University where he received his B.A. and M.A. degrees in Government in 1951 and 1954 respectively. In 1956, he transferred to the State Department's Foreign Service and was assigned to posts in Malaysia and Indonesia until August 1964 when he resigned to become a graduate student at The American University. From 1968 to 1969, Mr. Crockett held a National Defense Foreign Language Fellowship. He joined the Federal Research Division in January 1966.

Mr. Crockett is the author of several publications relating to Southeast Asian affairs and in addition has compiled a *Dictionary of Abbreviations and Acronyms Used in Indonesian Publications* (1971).

Clyde F. Sutton, a member of the LC Special Police Force, was presented a 30-year Federal Service Award Pin on Thursday, January 6, by F. E. Croxton, Director of the Administrative Department.

Mr. Sutton, a native of Doniphan, Ripley Co., Mo., retired from the U.S. Army on May 31, 1964, as a Technical Sergeant, after nearly 23 years of service. He held numerous positions of responsibility while in the Army, served in Germany and Korea, and received many commendations. He was cited for superior performance displayed in oveerseeing the preparation and serving of food on the 167th birthday of the "Old Guard" regiment, Fort Myer, Va. In 1957, while serving at Fort Dix, N.J., as Company Mess Sergeant, Mr. Sutton was commended by the Chief of Staff for skill shown in aiding the Mess under his direction to achieve first place in the competitive Mess Inspection held by the Inspector General. While serving as a First Sergeant at Fort Leonard Wood, Mo., he was again cited for superior performance of duty while assigned as Family Housing Inspector, Defense Family Housing, Special Staff, for period November 13, 1962 to June 1, 1964. As a member of the Special Police Force he has continued to exhibit the qualities that earned an enviable military record.

Mr. Sutton joined the Library staff in August 1964.

PERSONNEL CHANGES

The Librarian of Congress on January 4, upon the recommendation of the Director of Personnel, took action to reinstate and pay back pay to a separated employee. The employee was in probationary status at the time of separation and appealed this action on the basis of race discrimination. The action by the Librarian resulted from the findings and recommendations of a hearing officer, an employee of the Department of Labor, certified by the Civil Service Commission to hear the appeal ur der the terms of LCR 2010-3, Non-Discrimination in Library Employment and Staff Relationships: Enforcement of Equal Opportunity Policy and Practices.

The findings of the hearings officer were the following:

1. The Library could have separated the employee during the one-year qualifying period without conflict with the issuance of a notice required by a separate and distinct within-grade increase regulation. (The employee was separated during a 60-day warning period.)

2. The recommendation upon which the employee's separation was based was not fully justified, but insofar as work performance was concerned it was correctly computed as unacceptable and neither Library nor comparable federal regulations in other Federal agencies provide any employee an appeal on the merits of this type of separation.

3. The administrative procedures as taken by the Library in this matter when reviewed collectively indicate that the employee should be afforded equitable relief and consideration.

4. No Library employee demonstrated racial prejudice or committed an act which should be disciplined as a matter of racial discrimination.

5. The proximate cause of the separation of the employee was not a reprisal for participation in black employee protest activities amounting to racial discrimination.

6. In a program of attempting to qualify the employee as an acceptable permanent employee, it was the opinion of the hearing officer that the Library discriminated against the employee with difference of treatment and less favor because the employee was of the black race and was outspoken in feelings of black prejudice.

The hearing officer concluded that, although this matter was heard within a limited scope, it nevertheless points to needed action of black employees and the Library administration to improve race relations.

The Director of Personnel after reading the hearing

officer's report and the complete transcript of the hearings held on the subject, stated in a memorandum to the appellant that he was initiating steps leading to reinstatement on the basis of the findings under 3, but that he could not completely reconcile the language in Findings 1, 2, 4, and 5 with 6.

[*Editor's Note: Although the Library does not regularly report on such personnel matters, it was felt that this case, which was the first one to be heard by a hearing officer under the new regulations, would be of interest to the Library staff.*]

Appointments: Christopher Clarkson, Head, Rare Book Restoration Section, GS-12, Restor; Emmanuel J. DeMesme, library aid, GS-1, S&R; Gail M. Findley, editorial assistant, GS-4, CRS D, OP400; Robert B. Garver, library technician, GS-5, G&M, OP600; Edna D. Jameson, publications clerk, GS-3, Cop Cat, PA2240; Charles H. Knull, reading room assistant for looseleaf services, GS-4, LL AB, PA2363; Charles R. Lewis, library aid, GS-3, E&G, OP500; Michael A. Maguire, reading room assistant for looseleaf services, GS-4, LL AB, PA2363; David McNeil, janitor, WG-1, Bldgs Mgmt, OP100; Eker A. Meadows, library aid, GS-1, S&R; Mary E. Messolonghites, librarian, GS-9, Share Cat, PA2290; Linda D. Resnick, editorial division secretary, GS-7, LL Hisp, PA2440: Mrs. Catherine B. Thompson, janitor, WG-1, Bldgs Mgmt, OP100; Alfred M. Tripp, copyright examiner, GS-9, Cop Exam, PA2342; Gerda J. Van Egmong, legal analyst, GS-9, LL Eur, PA2351.

Temporary Appointments: James L. Bethea, assistant to the book room attendant, GS-4, Loan; Roberta Hindman, editorial clerk-typist, GS-3, CRS D, OP400.

Reappointments: John A. Heath, research assistant, GT-11, Photodup; Mrs. Jean B. Patitucci, analyst in international relations, GS-11, CRS F; George E. Pitts, deck attendant, GS-3, S&R, PA2443; Leon Thompson, laborer, WG-3, Bldgs Mgmt, OP100.

Promotions: Mrs. Rosa L. Smith, to cataloger, GS-7, DBPH, PA2396; Pamela B. Tyson, to translator, GS-8, CRS GGR, PA2455; Mrs. Jennifer T. Woodward, to editorial assistant, GS-4, CRS SPR, OP400.

Temporary Promotion: William Matheson, Rare Bk, to principal acquisitions officer, GS-13, Ref., PB2459.

Resignations: Mrs. B. L. Donaldson, Card; Robert L. Gaumer, S&R; Mrs. Charlotte Peckenpaugh, Loan; Herbert Peress, ISO; Mrs. Ruth Schaffert, CRS D; Terrell M. Simmons, Photodup; Majorie K. Sweat, FLC; John B. G. Trujillo, S&R; Craig S. Wood, S&R.

ANNOUNCEMENTS

Mr. and Mrs. Peter G. Bylsma are the parents of a daughter, Ellen Marie, born on December 7 at Sibley Memorial Hospital. Mrs. Bylsma is Division Secretary of the Subject Cataloging Division and Mr. Bylsma is with the Securities and Exchange Commission.

Mr. and Mrs. Joseph Powell are the parents of a son, Joseph Jr., born on December 23 at Columbia Hospital. Mr. Powell is an Assistant Supervisor in the Catalog Publication Division of the Processing Department.

Mr. and Mrs. Jerry C. Saunders are the parents of a son, Ian Christopher, born on Christmas Day at Sibley Hospital. Mr. Saunders is a Computer Programmer with the Information Systems Office.

Supervision and Group Performance will be offered at the Taylor Street Annex from February 14 through February 25. This 40-hour course was developed by the Civil Service Commission to introduce both experienced and new supervisors to modern principles of effective supervision and enable them to apply these principles to increase the effectiveness and productivity of their work groups. The course will consist of eight half-day sessions from 8:30 a.m. to 12:30 p.m., and one full day session, from 8:30 a.m. to 4:30 p.m. As the Supervision and Group Performance course will be provided in-house and will be taught by the Library's Training Officer, Harvey H. Joiner, Jr., the usual tuition will not be required. Nominations should be submitted on Form LW 3/61B from divisions through department Offices to the Training Office before the January 31 deadline.

The **Library of Congress Professional Association** is currently conducting its annual membership drive. Interested employees should contact the LCPA *Newsletter* distributors in their divisions, or Jack Womeldorf, ext. 5230, or Cathy Kaiser, ext. 6349. Membership entitles an individual to LCPA publications, and participation in informal gatherings and monthly programs on a wide range of topics. The membership fee is $1.

Color slides and black and white photographs taken at the Annual Christmas Carol Sing in the Great Hall on December 22 may be examined in the WRA office. Staff members wishing to have copies made may place their orders with the WRA representatives on duty.

NEW REFERENCE BOOKS

A copy of *Notable American Women, 1607-1950: A Biographical Dictionary*, edited by Edward T.

James, Janet Wilson James, and Paul S. Boyer (Cambridge, Mass., The Belknap Press of Harvard U.P., 1971. 3 v. CT3260.N57) has been added to the Main Reading Room Reference collections. This work follows the *DAB* model and included signed articles, with bibliographies, on 1,358 prominent American women. The introduction to this work summarizes the history and achievements of women in the United States. An index by occupation to selected biographies makes the publication even more valuable.

Also available in the Main Reading Room is the first edition of *Congressional Quarterly's Guide to the Congress of the United States: Origins, History and Procedure* (Washington, Congressional Quarterly Service, 1971. 639 p. with appendices. JK1021.C56). This work includes chapters on the history and powers of Congress, the legislative and electoral processes, executive and private pressures on Congress, and the housing and support of Congress. Appendices provide information on such topics as past and present members' dates of service, congressional ethics, rules, and procedures, campaign financing, and lobbying laws.

[*Margaret Porter Smith*]

NEWS IN THE LIBRARY WORLD

James O.Neill Named Deputy Archivist

James E. O'Neill, former Director of the Franklin D. Roosevelt Library, has been appointed Deputy Archivist of the United States, effective upon the retirement of his predecessor Herbert E. Angel on January 8. Since May 1971 Mr. O'Neill has been serving as Special Assistant to James B. Rhoads, Archivist of the United States.

In addition to teaching experience at Chicago, Notre Dame, George Washington, and Loyola (Chicago) Universities, Mr. O'Neill's career has included service with the Library of Congress, where he was a member of the staffs of the Manuscript and General Reference and Bibliography Divisions from 1963 to 1965.

Mrs. Sutton Appointed to CSC Post

Mrs. Jacqueline Sutton, formerly Assistant Services Librarian in the Library Services Division of the Legislative Reference Service (now CRS), has been appointed to head the Civil Service Commission's new Interagency Equal Employment Opportunity Training Institute which opened in December. Mrs. Sutton was with LRS from 1956 to 1958 and previously was with the Library's Card and Serial Record Divisions.

MLA Meets in Chicago

The Modern Language Association of America (MLA) held its 86th annual meeting in Chicago December 27-30 at the Palmer House and Conrad Hilton hotels. Northwestern University served as the host institution.

More than 200 separate meetings of MLA sections, groups, seminars, and forums, and of associated organizations were held during the four-day gathering. General and special topics in English and American, Romance, Germanic, Scandinavian, and Slavic language and literature formed the subject matter of most meetings, ranging from seminars limited to 35 participants to large general meetings at which hundreds of members were present. There were six forums on black studies, women writers, writers and films, the economics of higher education, Chicago and the arts, and graduate programs and the two-year college. Workshops followed all but one of the forums, at which members were able to pursue questions raised in the forum itself.

Registrations totalled 7,200, less than half the number recorded as recently as three years ago. Reasons given for the trend toward smaller meetings were limits on funds for academic travel and an excess of applicants over available college positions. The availability of elevators and immediate seating in the Palmer House coffee shop were fringe benefits of the decline.

In his presidential address Louis Kampf, professor of English at MIT, spoke on the social responsibility of the professor of literature and his obligation to change, not only the student, but society at large. (Professor Kampf was a spokesman for dissident members who protested MLA policies and practices at the 1968 meeting in New York.) Stuart Atkins, professor of German at the University of California at Santa Barbara, succeeds to the presidency for 1972. John H. Fisher, who served as Executive Secretary of the Association 1963-1970, was elected second vice-president and will succeed to the presidency in 1974, following Florence Howe of SUNY, Old Westbury.

The Delegate Assembly, approved at the 1970 meeting as an alternative to the annual open business meeting, held its first meeting on Dec. 28, preceded by open hearings. Most business transacted was routine and included the adoption of procedures for the conduct of business, and approval of Honorary Fellows. It also referred to the membership certain proposed amendments to the MLA constitution.

The 1972 meeting will be held in New York.

[*John C. Broderick*]

International Symposium on Documentation

An International Symposium on Documentation of the United Nations and Other Intergovernmental Organizations is being organized on the initiative of the Association of International Libraries (AIL) by the United Nations Institute for Training and Research (UNITAR) and will be held in Geneva, Switzerland, on August 21-23. The symposium, which is supported also by the International Federation of Library Associations (IFLA) and the International Federation for Documentation (FID) and scheduled just before meetings of these two organizations in Budapest, will have three major themes: sources, acquisition and organization, and utilization of international documentation. Because of the growing number of intergovernmental organizations—about 240 are currently active—there has been an increase in both the number and complexity of their publications. It is hoped that the meeting will produce practical suggestions leading to improvements in the production and distribution of these materials along with better bibliographical controls and greater ease of consultation.

The organizers of the symposium seek the participation of international documentation specialists and users. In particular, invitations are being extended to librarians of international organizations and of national and other research libraries along with national officials and others who are interested in international organizations. The deadline for contributions, which should be in English or French, is March 31, and the fee is 40 Swiss francs. Those who wish to register or who seek additional information should contact Gianfranco Gribaudo, Secretary, International Symposium on Documentation of the United Nations and Other Intergovernmental Organizations, UNITAR, Palais des Nations, CH 1211, Geneva, Switzerland.

1972 FID to Meet in Budapest

The 36th Conference and International Congress of FID (International Federation for Documentation) will be held in Budapest, Hungary, from September 1 to 13. The main theme of the Congress will be "Participation of Less Industrialized Countries in World-Wide Documentation Activities and Information Exchange."

Those interested in documentation and scientific information are invited to participate in the Congress. Representatives of national and international organizations as well as documentation and information specialists are welcome and may contribute papers and comments. The Conference will include executive and council meetings, the General Assembly, and open and closed meetings of study committees.

Prospective participants are requested to inform the FID–IFLA Congress Bureau, Budapest 8, POB 12 by February 1.

UNESCO Proclaims 1972 Book Year

The year 1972 has been unanimously proclaimed International Book Year by Unesco's General Conference, and, in a message published on January 1, the Organization's Director-General, René Maheu, "invites all the countries of the world to join in this great venture, each according to its resources and needs, and to adopt the Year's slogan 'Books for All.'

"There exists in the world today a tremendous need for reading," Mr. Maheu said. "So great is this need that for large portions of the world's population one can speak of a veritable 'book famine.' Yet while the technical revolution that has taken place in the production and distribution of books has made it possible to place on the market an ever-increasing number of relatively inexpensive, good quality books, the developing countries are suffering from a scarcity of books that is becoming more acute as educational opportunities grow . . . .

"Has the time not come for a full re-appraisal of the problems of publishing so that electronic and audio-visual techniques which are exerting a growing influence on books may be placed at the service of the publishing world? Since the book can no longer be isolated from the other major information media, should we not re-examine its role in society?

"These are the kinds of problems the world community is invited to ponder during International Book Year so that solutions may be worked out, with the help, of course, of public authorities but also with that of all types of institutions, whether they be regional, national or international, as well as private individuals.

". . . International Book Year is above all the concern of the millions of ordinary people for whom reading books is part of their daily occupation, or a means of personal enlightenment of a source of escape and reverie—in a work, inseparable from happiness and the dignity of living."

Antiquarian Society Offers Grants

The American Antiquarian Society, in order to make more readily available for research its resources in American history and culture, will award to qualified scholars a number of short-term Visiting Fellow-

ships during the year June 1, 1972-May 31, 1973. The funds for these grants have been given to the Society by the United States Steel Foundation.

Fellowships will vary in duration from one to three months, and stipends will vary in amount, not to exceed $1,500. Fellowships will be awarded on the basis of the applicant's scholarly qualifications, the general interest of his project, and on the appropriateness of the inquiry to the Society's holdings.

The deadline for applications is March 15, and the announcement of the grants will be made by April 30. For applications and further information, interested persons should write to James E. Mooney, Assistant Director, American Antiquarian Society, 185 Salisbury St., Worcester, Mass. 01609.

Cret Drawings on Exhibit

An exhibition of the architectural drawings of Paul Philippe Cret will be on view from January 21 to February 16 in the Philomathean Art Gallery of the University of Pennsylvania, Philadelphia. Cret, who lived from 1876 to 1945, was the architect of a number of famous buildings, including the Folger Shakespeare Library, and the designer of the Spanish Renaissance rooms occupied by the Hispanic Foundation in the Library of Congress.

The Philadelphia exhibition is open from 12 to 6 p.m., Monday through Friday.

Archives Starts Oral History Project

The National Archives and Records Service has undertaken an oral history project concentrating initially on the institution when it was an independent agency, 1935-49. Philip C. Brooks, who recently retired as Director of the Truman Library, will head the project. In 1964, Mr. Brooks, an active member of the Oral History Association, conducted interviews relating to the Marshall Plan in nine European countries and generally supervised the Truman Library's oral history program from its inception in 1961.

AASLH to Sponsor Course

A seminar on the Administration of Historical Agencies and Museums will be sponsored by the American Association for State and Local History (AASLH), on May 14-26 in Denver, Colo. The seminar is designed to provide directors of small historical societies and museums and beginning staff members of larger agencies with an intensive two-week course in administration. Fellowships covering transportation and a stipend are available for up to 20 persons. Applications and requests for further information should be addressed to the Co-Ordinator, Historical Administration Seminar, AASLH, Nashville, Tenn. 37203.

Medical Librarians Will Meet

The 1972 annual meeting of the Medical Library Association will be held at the Hotel Del Coronado in San Diego, Calif., from June 11-15. The program will include one-day continuing education courses on the University of California San Diego campus and sessions on new developments in medical library science. Registration forms will be mailed to MLA members in April. Non-members may request forms from Williams and Wilkins Co., Convention Department, 428, E. Preston St., Baltimore, Md. 21202.

Maryland to Sponsor Institute

An Institute on International and Comparative Librarianship and Information Science will be sponsored by the School of Library and Information Services, at the University of Maryland from July 31 to August 11.

The Institute, which will focus on some of the more important trends in the field, is intended for library and information science practitioners and for graduate and doctoral students.

Further information and applications may be obtained from Mrs. E. Knight, Administrative Assistant, International Institute, School of Library and Information Services, University of Maryland, College Park, Md. 20742.

Archives to Sponsor Indian Conference

"The National Archives Conference on Research in the History of Indian-White Relations," the 10th in a series sponsored by the National Archives and Records service, will be held June 15-16, in the National Archives Building, Washington, D.C. Invited guests will discuss Indian civilization and acculturation programs, recent research on Indian reservation policy, the role of the military, significant Indian record collections, and 20th-century Federal Indian policy. Further information is available from Jane F. Smith, National Archives (GSA), Washington, D.C. 20408.

Library Network Receives Grant

The New England Library Information Network (NELINET), a program of the New England Board of Higher Education, Wellesley, Mass., has received a grant from the Council on Library Resources to test the transferability of the Ohio College Library Cen-

ter's computer-based bibliographic system to other groups of libraries.

The six-month grant of $53,589 involves two concurrent phases: Phase I, which will run for 15 weeks, is a computerized simulation of the full Ohio College Library Center (OCLC) system, using parameters and inputs developed by OCLC and NELINET staffs. COMRESS, Inc., will perform the simulation at the OCLC, which occupies quarters made available by Ohio State University in Columbus.

Phase II will be an evaluation and demonstration of the OCLC system at the Baker Library of Dartmouth College, Hanover, N.H. For six months the library staff will evaluate the system's performance and then demonstrate its capabilities to the 21 NELINET member libraries and three affiliates—the Five Associated University Libraries (FAUL) and the New York State Library, in New York, and the Consortium of Universities of Washington, D.C.

The computer simulation and the evaluation by Dartmouth will help other groups of libraries to measure their requirements against the optimum performance capabilities of the OCLC system.

The results of both phases will be used by the NELINET membership to decide whether or not to duplicate the OCLC hardware, software, and data bases in New England. The administrative and geopolitical factors which impinge upon such a transfer will also be examined as a part of the project, which is headed by Ron Miller, Director of NELINET.